

# The Direct Support Professional Alliance of New York State

## Direct Support Professional Code of Ethics

**Person-Centered Supports:** As a Direct Support Professional (DSP), my first allegiance is to the person I support; all other activities and functions I perform flow from this allegiance.

**Promoting Physical and Emotional Well-Being:** As a DSP, I am responsible for supporting the emotional, physical, and personal well-being of the individuals receiving support. I will encourage growth and recognize the autonomy of the individuals receiving support while being attentive and energetic in reducing their risk of harm.

**Integrity and Responsibility:** As a DSP, I will support the mission and vitality of my profession to assist people in leading self-directed lives and to foster a spirit of partnership with the people I support, other professionals, and the community.

**Confidentiality:** As a DSP, I will safeguard and respect the confidentiality and privacy of the people I support.

**Justice, Fairness and Equity:** As a DSP, I will promote and practice justice, fairness, and equity for the people I support and the community as a whole. I will affirm the human rights, civil rights, and responsibilities of the people I support.

**Respect:** As a DSP, I will respect the human dignity and uniqueness of the people I support. I will recognize each person I support as valuable and help others understand their value.

**Relationships:** As a DSP, I will assist the people I support to develop and maintain relationships.

**Self-Determination:** As a DSP, I will assist the people I support to direct the course of their own lives.

**Advocacy:** As a DSP, I will advocate with the people I support for justice, inclusion, and full community participation.



*"We envision a society that recognizes and respects the abilities and value of individuals with disabilities and the people who provide direct supports and services to them."*

## 5 REASONS TO JOIN DSPANYS

1. Have a seat at the table and a voice when public policies are being made about:
  - ✓ Salaries and benefits for Direct Support Professionals;
  - ✓ Career paths in the profession of direct support; and the
  - ✓ Quality of life for the people you support.
2. Receive up-to-date information on what's happening in the field of direct support on a state and national level.
3. Network with other Direct Support Professionals who share your commitment through conferences, training programs, and social networking sites.
4. Show your commitment to providing the best supports for people with disabilities.
5. Become part of a national movement to enhance the status of Direct Support Professionals.

DSPANYS is the New York State Chapter of the National Alliance for Direct Support Professionals (NADSP). The annual membership fee for individuals is \$20. You can join by visiting NADSP's website: [www.NADSP.org/membership](http://www.NADSP.org/membership).